

Organizational Chart of "PRAVEX BANK" JSC

as of 22.08.2024

APPROVED by:
Supervisory Board of "PRAVEX BANK" JSC
Minutes No. 16_24 dated 29.07.2024, Agenda Item 16

Legend:

- Division
- Department
- Office
- Other units

- Management Board Committees:**
- Credit Committee
 - Non-Performing Assets Committee
 - Credit Risk Governance Committee
 - Assets and Liabilities Management Committee
 - Operational Risk Committee
 - Tender Committee
 - Change Management Committee
 - Information Security Management Committee
 - Crisis Governance Committee
 - Environmental Social and Governance Committee

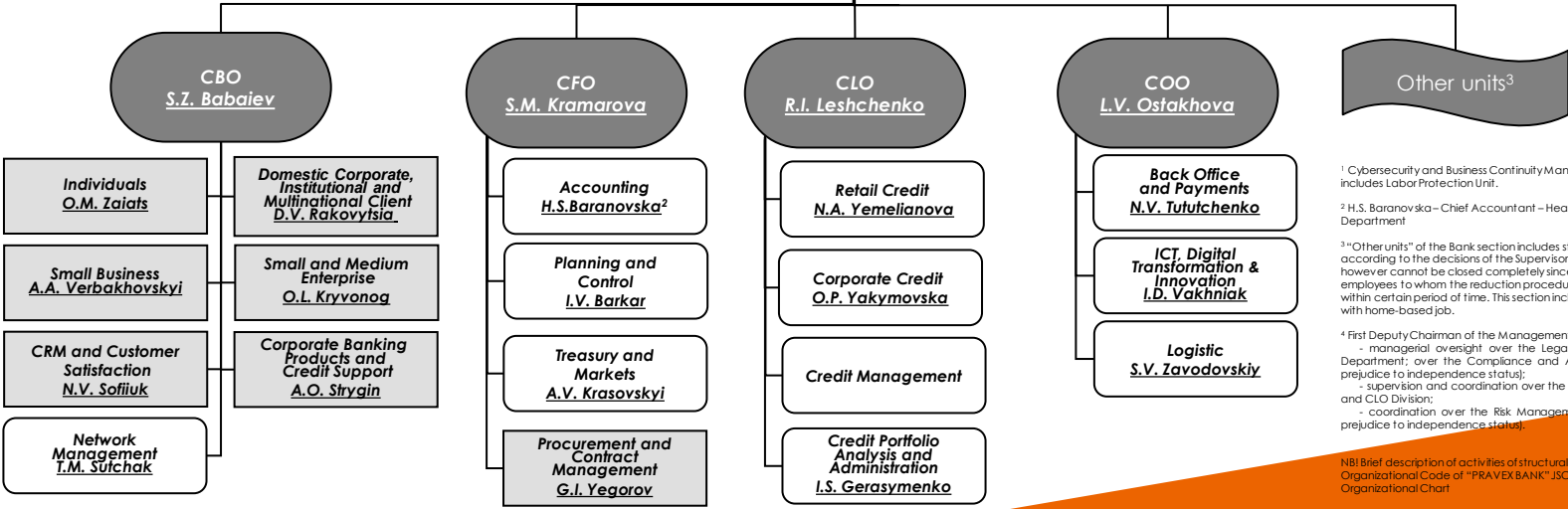
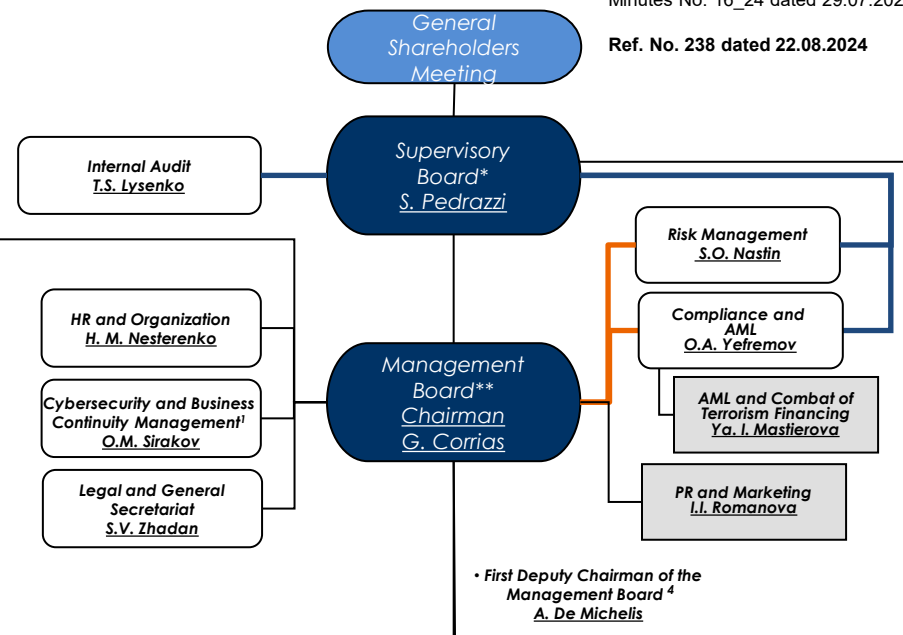
- Contents of the subordination to the Supervisory Board:**
- Ensuring that SB regularly discusses among others internal control topics, ensuring the presence of the Heads of such functions at the SB meetings upon request;
 - SB's approval of strategic guidelines in internal control domains and appointment of Heads of such function;
 - Ensuring regular standard information reporting flow to the SB, both quantitative and qualitative, about relevant topics in domain of competence;
 - Ensuring direct access by the possibility to directly communicate with Supervisory Board Members in order to report any issue
- Contents of the subordination to the Management Board:**
- As per organization of work process and other administrative issues related to the activities of the structural unit, the latter is subordinated to the Management Board of the Bank;
 - Compliance & AML Department is subordinated to Management Board as per carrying out AML activities.

Ref. No. 238 dated 22.08.2024

Supervisory Board Committees:
Risk Management Committee:
 Chairman of the Committee - F. Mallen (independent)
 Members of the Risk Management Committee:
 C. Casalino (independent)
 F. Del Genio
Audit Committee:
 Chairman of the Committee - C. Casalino (independent)
 Members of the Audit Committee:
 L. Febraro (independent)
 A. Bergalio

***Chairman of the Supervisory Board**
S. Pedrazzi
 Members of the Supervisory Board:
 C. Casalino, Deputy Chairman (independent)
 L. Febraro (independent)
 A. Bergalio
 F. Mallen (independent)
 D. Blandino
 F. Del Genio

****Chairman of the Management Board**
G. Corrias
 Members of the Management Board:
 A. De Michelis (First Deputy Chairman),
 S.Z. Babaiev (Deputy Chairman),
 R.I. Leshchenko, O.A. Yefremov,
 S.M. Kramarova, L.V. Ostakhova



¹ Cybersecurity and Business Continuity Management Department includes Labor Protection Unit.
² H.S. Baranovska – Chief Accountant – Head of Accounting Department
³ "Other units" of the Bank section includes structural units, which according to the decisions of the Supervisory Board were cancelled, however cannot be closed completely since on the positions there are employees to whom the reduction procedure cannot be applied within certain period of time. This section includes also the staff units with home-based job.
⁴ First Deputy Chairman of the Management Board exercises:
 - managerial oversight over the Legal and General Secretariat Department; over the Compliance and AML Department (with no prejudice to independence status);
 - supervision and coordination over the COO Division, CFO Division and CLO Division;
 - coordination over the Risk Management Department (with no prejudice to independence status).

NBI Brief description of activities of structural units is provided in the Organizational Code of "PRAVEX BANK" JSC which is the Annex to the Organizational Chart

Organizational Chart of “PRAVEX BANK” JSC as of 22.08.2024

2/3

Management Board Committees Composition*

Management Board Committee	Position	Full Name	Mandate
Credit Committee	1 Chairman of the Management Board	G. Corrias	Chairperson
	2 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	3 Head of Retail Credit Department	N.A. Yemelianova	Member with the voting right (within her competence)
	4 Head of Corporate Credit Department	O.P.Yakymovska	Member with the voting right (within her competence)
	5 Head of CBO Division	S.Z. Babaiev	Member with the voting right (within his competence)
Non-Performing Assets Committee	1 CRO - Head of Risk Management Department	S.O. Nastin	Chairperson
	2 Chairman of the Management Board	G. Corrias	Member with the voting right
	3 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	4 Head of Credit Management Department		Member with the voting right
Credit Risk Governance Committee	1 Chairman of the Management Board	G. Corrias	Chairperson
	2 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	3 Head of CBO Division	S.Z. Babaiev	Member with the voting right
	4 CRO - Head of Risk Management Department	S.O. Nastin	Member with the voting right
	5 CCO - Head of Compliance and AML Department	O.A. Yefremov	Member with the voting right (limited to issues pertaining to Product Governance)
Assets & Liabilities Management Committee	1 Chairman of the Management Board	G. Corrias	Chairperson
	2 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	3 Head of CBO Division	S.Z. Babaiev	Member with the voting right
	4 Head of CFO Division	S.M. Kramarova	Member with the voting right
	5 Head of Treasury and Markets Department	A.V. Krasovskiy	Member with the voting right
	6 CCO - Head of Compliance and AML Department	O.A. Yefremov	Member with the voting right (limited to issues pertaining to Product Governance)
Operational Risk Committee	1 CRO - Head of Risk Management Department	S.O. Nastin	Chairperson
	2 CCO - Head of Compliance and AML Department	O.A. Yefremov	Member with the voting right
	3 Head of COO Division	L.V. Ostakhova	Member with the voting right
	4 Head of CFO Division	S.M. Kramarova	Member with the voting right
	5 Chairman of the Management Board	G. Corrias	Member with the voting right
Tender Committee	1 Head of CFO Division	S. M. Kramarova	Chairperson
	2 Head of Planning and Control Department	I.V. Barkar	Member with the voting right
	3 Head of COO Division	L.V. Ostakhova	Member with the voting right
	4 Chairman of the Management Board	G. Corrias	Member with the voting right
	5 Chief Accountant – Head of Accounting Department	H.S. Baranovska	Member with the voting right

* the composition of the committees will be updated after the approval of the new version of the Regulation on Management Committees of “PRAVEX BANK” JSC and Regulation on Tender Committee of “PRAVEX BANK” JSC

Organizational Chart of “PRAVEX BANK” JSC as of 22.08.2024

3/3

Management Board Committees Composition*

Management Board Committee'	Position	Full name	Mandate
Environmental Social and Governance Committee	1 ESG Manager	S.M. Kramarova	Chairperson
	2 Head of CBO Division	S.Z. Babaiev	Member with the voting right
	3 CRO-Head of Risk Management Department	S.O. Nastin	Member with the voting right
	4 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	5 Head of HR & Organization Department	H.M. Nesterenko	Member with the voting right
	6 CCO-Head of Compliance and AML Department	O.A. Yefremov	Member with the voting right
Change Management Committee	1 Chairman of the Management Board	G. Corrias	Chairperson
	2 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	3 Head of CBO Division	S.Z. Babaiev	Member with the voting right
	4 Head of CFO Division	S.M. Kramarova	Member with the voting right
	5 Head of COO Division	L.V. Ostakhova	Member with the voting right
	6 Head of Organization and Project Management Office of HR and Organization Department	H. M. Nesterenko <small>(combining of positions)</small>	Member with the voting right
Information Security Management Committee	1 Chairman of the Management Board (Chief Information Security Officer)	G. Corrias	Chairperson
	2 Head of Cybersecurity and Business Continuity Management Department	O.M. Sirakov	Member with the voting right
	3 Head of COO Division	L.V. Ostakhova	Member with the voting right
	4 Head of CFO Division	S.M. Kramarova	Member with the voting right
	5 Head of CBO Division	S.Z. Babaiev	Member with the voting right
	6 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	7 CCO - Head of Compliance and AML Department	O.A. Yefremov	Member with the voting right
	8 CRO - Head of Risk Management Department	S.O. Nastin	Member with the voting right
Crisis Governance Committee	1 Chairman of the Supervisory Board (General Crisis Manager)	S. Pedrazzi	Chairperson
	2 Chairman of the Management Board	G. Corrias	Member with the voting right
	3 Head of COO Division	L.V. Ostakhova	Member with the voting right
	4 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	5 Head of CFO Division	S.M. Kramarova	Member with the voting right
	6 Head of CBO Division	S.Z. Babaiev	Member with the voting right
	7 Head of Cybersecurity and Business Continuity Management Department	O.M. Sirakov	Member with the voting right
	8 CCO - Head of Compliance and AML Department	O.A. Yefremov	Member with the voting right
	9 CRO - Head of Risk Management Department	S.O. Nastin	Member with the voting right

* the composition of the committees will be updated after the approval of the new version of the Regulation on Management Committees of "PRAVEX BANK" JSC and Regulation on Tender Committee of "PRAVEX BANK" JSC