

APPROVED by:
Supervisory Board of "PRAVEX BANK" JSC
Minutes No.27_24 dated 20.12.2024,
agenda item 9

Ref. No. 370 dated 20.12.2024

Supervisory Board Committees:
Risk Management Committee:
 Chairman of the Committee - F. Mallen (independent)
 Members of the Risk Management Committee:
 C. Casalino (independent)
 F. Del Genio
Audit Committee:
 Chairman of the Committee - C. Casalino (independent)
 Members of the Audit Committee:
 L. Febraro (independent)
 A. Bergalio
Remuneration and Nomination Committee:
 Chairperson of the Committee - L. Febraro (independent)
 Members of the Remuneration and Nomination Committee:
 D. Blandino
 S. Pedrazzi

*Chairman of the Supervisory Board
S. Pedrazzi
 Members of the Supervisory Board:
 C. Casalino, Deputy Chairman (independent)
 L. Febraro (independent)
 A. Bergalio
 F. Mallen (independent)
 D. Blandino
 F. Del Genio

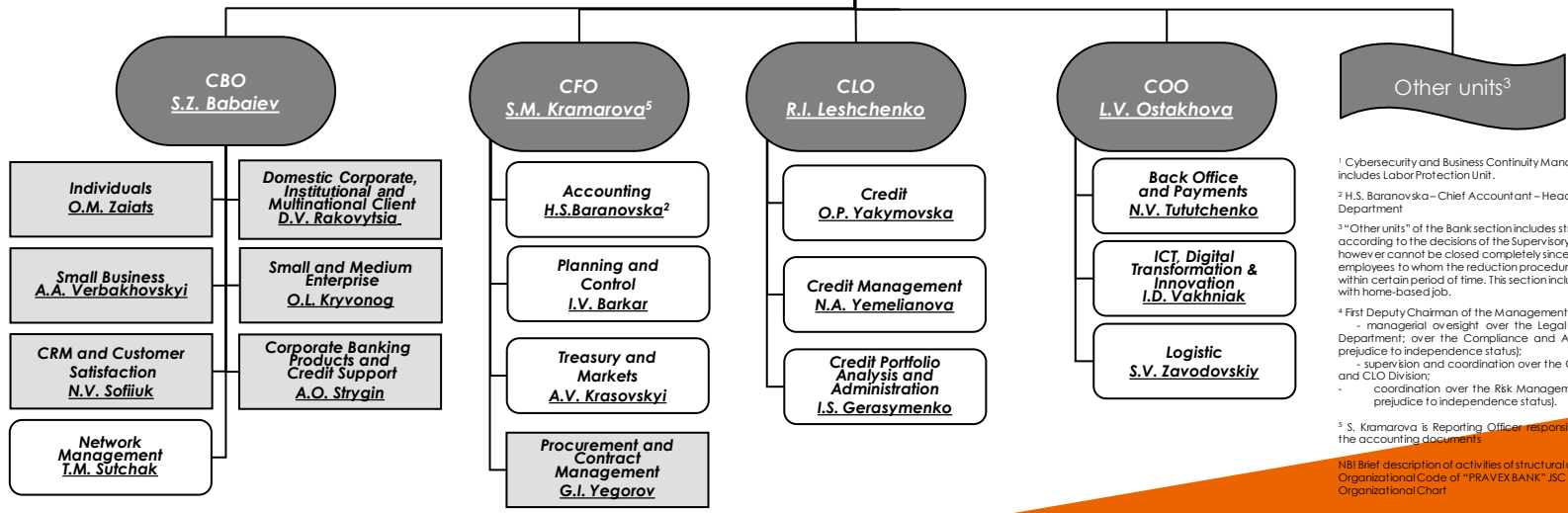
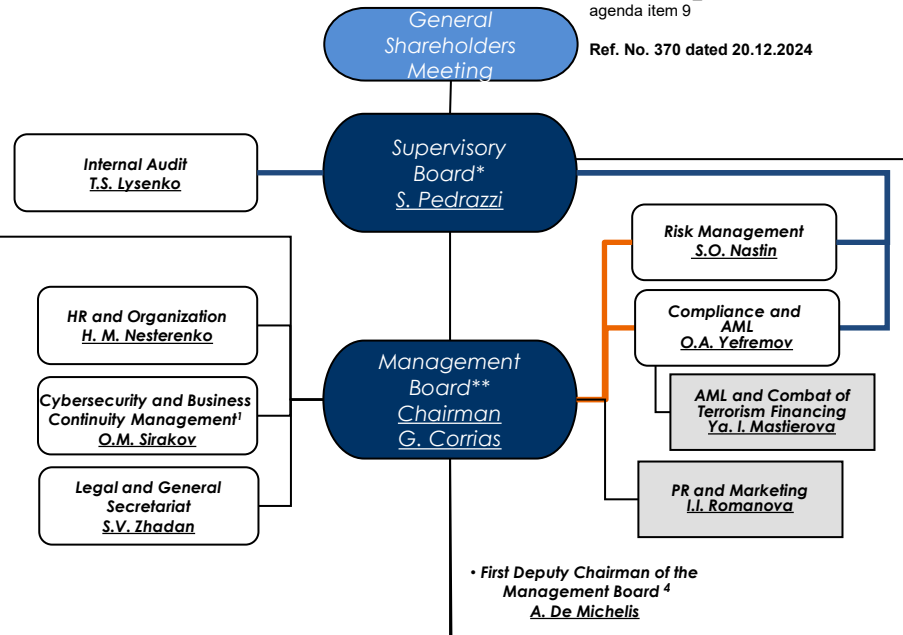
**Chairman of the Management Board
G. Corrias
 Members of the Management Board:
 A. De Michelis (First Deputy Chairman),
 S.Z. Babaiev (Deputy Chairman),
 R.I. Leshchenko, O.A. Yefremov,
 S.M. Kramarova, L.V. Ostakhova

Legend:

- Division
- Department
- Office
- Other units

Management Board Committees:
 Credit Committee
 Non-Performing Assets Committee
 Credit Risk Governance Committee
 Assets and Liabilities Management Committee
 Operational Risk Committee
 Tender Committee
 Change Management Committee
 Information Security Management Committee
 Crisis Governance Committee
 Environmental Social and Governance Committee

- Contents of the subordination to the Supervisory Board:**
- Ensuring that SB regularly discusses among others internal control topics, ensuring the presence of the Heads of such functions at the SB meetings upon request;
 - SB's approval of strategic guidelines in internal control domains and appointment of Heads of such function;
 - Ensuring regular standard information reporting flow to the SB, both quantitative and qualitative, about relevant topics in domain of competence;
 - Ensuring direct access by the possibility to directly communicate with Supervisory Board Members in order to report any issue
- Contents of the subordination to the Management Board:**
- As per organization of work process and other administrative issues related to the activities of the structural unit, the latter is subordinated to the Management Board of the Bank;
 - Compliance & AML Department is subordinated to Management Board as per carrying out AML activities.



¹ Cybersecurity and Business Continuity Management Department includes Labor Protection Unit.
 ² H.S. Baranovska – Chief Accountant – Head of Accounting Department
 ³ "Other units" of the Bank section includes structural units, which according to the decisions of the Supervisory Board were cancelled, however cannot be closed completely since on the positions there are employees to whom the reduction procedure cannot be applied within certain period of time. This section includes also the staff units with home-based job.
 ⁴ First Deputy Chairman of the Management Board exercises:
 - managerial oversight over the Legal and General Secretariat Department; over the Compliance and AML Department (with no prejudice to independence status);
 - supervision and coordination over the COO Division, CFO Division and CLO Division;
 - coordination over the Risk Management Department (with no prejudice to independence status).
 ⁵ S. Kramarova is Reporting Officer responsible for the preparation of the accounting documents.

NBI Brief description of activities of structural units is provided in the Organizational Code of "PRAVEX BANK" JSC which is the Annex to this Organizational Chart

Management Board Committees Composition

Management Board Committee	Position	Full Name	Mandate
Credit Committee	1 Chairman of the Management Board	G. Corrias	Chairperson
	2 First Deputy Chairman of the Management Board	A. De Michelis	Member with the voting right
	3 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	4 Head of Credit Department	O.P.Yakymovska	Member with the voting right
	5 Head of CBO Division	S.Z. Babaiev	Member with the voting right
Non-Performing Assets Committee	1 CRO - Head of Risk Management Department	S.O. Nastin	Chairperson
	2 Chairman of the Management Board	G. Corrias	Member with the voting right
	3 First Deputy Chairman of the Management Board	A. De Michelis	Member with the voting right
	4 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	5 Head of Credit Management Department	N.V. Yemelianova	Member with the voting right
Credit Risk Governance Committee	1 Chairman of the Management Board	G. Corrias	Chairperson
	2 First Deputy Chairman of the Management Board	A. De Michelis	Member with the voting right
	3 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	4 Head of CBO Division	S.Z. Babaiev	Member with the voting right
	5 CRO - Head of Risk Management Department	S.O. Nastin	Member with the voting right
	6 CCO - Head of Compliance and AML Department	O.A. Yefremov	Member with the voting right (limited to issues pertaining to Product Governance)
Assets & Liabilities Management Committee	1 Chairman of the Management Board	G. Corrias	Chairperson
	2 First Deputy Chairman of the Management Board	A. De Michelis	Member with the voting right
	3 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	4 Head of CBO Division	S.Z. Babaiev	Member with the voting right
	5 Head of CFO Division	S.M. Kramarova	Member with the voting right
	6 Head of Treasury and Markets Department	A.V. Krasovskiy	Member with the voting right
	7 CCO - Head of Compliance and AML Department	O.A. Yefremov	Member with the voting right (limited to issues pertaining to Product Governance)
Operational Risk Committee	1 CRO - Head of Risk Management Department	S.O. Nastin	Chairperson
	2 CCO - Head of Compliance and AML Department	O.A. Yefremov	Member with the voting right
	3 Head of COO Division	L.V. Ostakhova	Member with the voting right
	4 Head of CFO Division	S.M. Kramarova	Member with the voting right
	5 Chairman of the Management Board	G. Corrias	Member with the voting right
	6 First Deputy Chairman of the Management Board	A. De Michelis	Member with the voting right
Tender Committee	1 Head of CFO Division	S. M. Kramarova	Chairperson
	2 Head of Planning and Control Department	I.V. Barkar	Member with the voting right
	3 Head of COO Division	L.V. Ostakhova	Member with the voting right
	4 Chairman of the Management Board	G. Corrias	Member with the voting right
	5 First Deputy Chairman of the Management Board	A. De Michelis	Member with the voting right
	6 Chief Accountant – Head of Accounting Department	H.S. Baranovska	Member with the voting right

Management Board Committees Composition

Management Board Committee'	Position	Full name	Mandate
Environmental Social and Governance Committee	1 ESG Manager	A. De Michelis	Chairperson
	2 Head of CFO Division	S.M. Kramarova	Member with the voting right
	3 Head of CBO Division	S.Z. Babaiev	Member with the voting right
	4 CRO-Head of Risk Management Department	S.O. Nastin	Member with the voting right
	5 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	6 Head of HR & Organization Department	H.M. Nesterenko	Member with the voting right
	7 CCO - Head of Compliance and AML Department	O.A. Yefremov	Member with the voting right
Change Management Committee	1 Chairman of the Management Board	G. Corrias	Chairperson
	2 First Deputy Chairman of the Management Board	A. De Michelis	Member with the voting right
	3 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	4 Head of CBO Division	S.Z. Babaiev	Member with the voting right
	5 Head of CFO Division	S.M. Kramarova	Member with the voting right
	6 Head of COO Division	L.V. Ostakhova	Member with the voting right
	7 Head of Organization and Project Management Office of HR and Organization Department	H. M. Nesterenko <small>(combining of positions)</small>	Member with the voting right
Information Security Management Committee	1 Chairman of the Management Board (Chief Information Security Officer)	G. Corrias	Chairperson
	2 First Deputy Chairman of the Management Board	A. De Michelis	Member with the voting right
	3 Head of Cybersecurity and Business Continuity Management Department	O.M. Sirakov	Member with the voting right
	4 Head of COO Division	L.V. Ostakhova	Member with the voting right
	5 Head of CFO Division	S.M. Kramarova	Member with the voting right
	6 Head of CBO Division	S.Z. Babaiev	Member with the voting right
	7 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	8 CCO - Head of Compliance and AML Department	O.A. Yefremov	Member with the voting right
	9 CRO - Head of Risk Management Department	S.O. Nastin	Member with the voting right
Crisis Governance Committee	1 Chairman of the Supervisory Board (General Crisis Manager)	S. Pedrazzi	Chairperson
	2 Chairman of the Management Board	G. Corrias	Member with the voting right
	3 First Deputy Chairman of the Management Board	A. De Michelis	Member with the voting right
	4 Head of COO Division	L.V. Ostakhova	Member with the voting right
	5 Head of CLO Division	R.I. Leshchenko	Member with the voting right
	6 Head of CFO Division	S.M. Kramarova	Member with the voting right
	7 Head of CBO Division	S.Z. Babaiev	Member with the voting right
	8 Head of Cybersecurity and Business Continuity Management Department	O.M. Sirakov	Member with the voting right
	9 CCO - Head of Compliance and AML Department	O.A. Yefremov	Member with the voting right
	10 CRO - Head of Risk Management Department	S.O. Nastin	Member with the voting right